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SnowdropKCS Performance Management Software

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When times are tough, holding onto your people is essential to make the most of your workforce and reduce unnecessary recruitment costs.

Protecting your future

SnowdropKCS Performance Management helps you easily identify employee skills shortages, as well as identifying who your best people are, so you can take the steps now that protect your organisation in the future.

Skills gap analysis, succession planning, identification of mentors and 360° assessments all keep your people performing to their full potential and contributing the most to your business.

Motivation for your workforce

Career plans help you increase motivation and commitment to your business by letting your employees know you care about their development. While standardising competency management ensures you maintain a consistent and fair approach across the board.

The performance management module helps you with the following:

- Building and maintaining a flexible and user-defined competency framework
- Employee assessment (including 360° feedback)
- Job profiling
- Key performance indicators
- Succession planning/charting
- Ad hoc competency searching
- Career planning
- Identification of mentors
- Organisational charting
- Graphical development needs analysis
- Graphical competency displays
- Development records, including recording Continuing Professional Development hours for learning activities
- Performance Reviews
- Project planning
- Key result areas

The performance management module works well on its own, but offers even greater time savings when used together with our [training & development module](#). Helping you administer all your courses and events with confidence.

Additional Services

- [Tools](#)
- [Business services](#)
- [Support services](#)
- [Networking](#)
- [Latest Software Release](#)

