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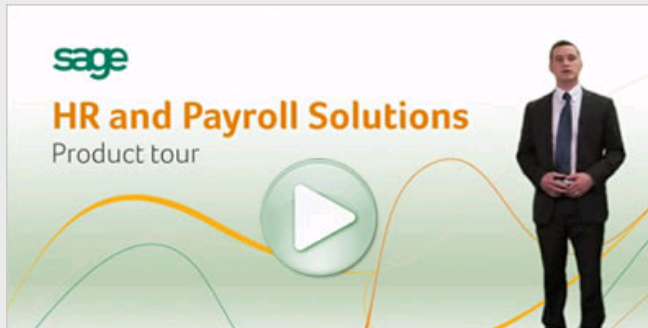
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SnowdropKCS Payroll Software in-house payroll management and administration

We know that payroll is a tricky and sensitive business, which is why SnowdropKCS Payroll software includes an extensive range of features to make sure employees are paid accurately and on time.

Our payroll software solution is designed and supported by payroll professionals, keeping our tools relevant and simple to use, helping you to really improve your payroll management.



We also offer a level of flexibility that can meet the needs of any organisation, no matter how small, large or complex you are.

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Modular payroll enhancements

To extend the scope of our business payroll software, we also offer modular enhancements, including P11D, payslip history, absence management, super payroll and maternity/paternity/adoption pay.

Find out more...

Absence management

For any employer, good absence management is key. Knowing who's off and why helps you plan for the future and take action in time to make a difference.

Staying ahead of the game

The absence management module works with you to make sense of your absence data. It includes full absence history, as well as generating SSP payments.

You can monitor and analyse all types of absence, from jury service and holiday, to sickness, in hours, days, half days or weeks. Bringing clarity to your absence data helps you take corrective action, for example where stress may be rife in a department, or 'Monday

Maternity, paternity and adoption pay

Keeping up with legislation can be a tall order, especially when it comes to parental pay.

Doing the hard work for you

Our maternity, paternity and adoption pay module not only keeps you on top of legislation, but also automates all necessary calculations for you. For example, once you've entered the date of the expected birth, the earliest dates for maternity leave, payments (like SSP, SMP and SAP) and other details are all worked out without any effort from you.

Keeping up with change

We know that things can change, for example if an employee returns

P11D

Collecting and storing information on taxable benefits can be a complex and time-consuming job, but it doesn't have to be.

All benefits and all sizes

Our P11D module allows you to easily record and retrieve information on a whole range of benefits, including pensions, student loans and car allowances and all in accordance with the forms from HMRC. So it doesn't matter how many benefits or employees you need to take care of, the P11D module will help you do it.

Or let us do it for you

Why not find out how we can manage your P11D processing for you?

Payslip history

On the day to day, payroll processing is your greatest concern. But what about when someone queries their payments?

An archive for payslip data

The payslip history module gives you immediate access to all previous payments. You can treat it like an archive for dipping into whenever you're answering payroll queries, so you're confident in your response. That could be information on multiple payslips over a range of tax years, or just a single detail about an individual's pay.

Calculations over time

Not only can you retrieve the information you need as soon as you

Super payroll

Processing across multiple organisations and payrolls can be a time-consuming process. So what if we could make light work of this?

Flexible payrolls

The super payroll module is a highly flexible tool that allows you to run payrolls in the way that's best suited to your business. That could be running the same routine across multiple payrolls, or processing more than one payroll at the same time.

When managing more than one organisation's payroll, you'll often need to compare performance, which is why we include sophisticated reports to allow you to do just that.

Extensive and flexible payroll features

Our payroll module is designed to assist you with each and every area of payroll management. Helping you complete all payroll tasks accurately and well within time.

From gross-to-net calculations and payslip history, to payment and deduction formulae, we offer:

- Multiple gross-to-net calculations
- Payslip file creation and individual payslip previews
- Unlimited payslip history
- BACS file creation and payments to employees
- Statutory payments (SSP, SMP, SPP, SAP)
- Statutory deductions (including Student Loan and all Attachment of Earnings Orders)
- Absence history including SSP payments and PIW triggers
- National Insurance calculations, including Directors' National Insurance
- Configurable pro-rata calculations
- Facility to calculate and reverse pay
- End of year process, including EDI and PAYE online for employers
- NI rate and retrospective adjustments for the current tax year
- Multi-year pay history
- Payment and deduction formulae

Award winning and HMRC accredited payroll

With SnowdropKCS Payroll you'll benefit from years of payroll and technological expertise, evidenced by six consecutive years of winning Pay Magazine's 'Payroll Software Supplier of the Year', all alongside accreditation from HMRC.

Not only do we cater for UK legislation, but the SnowdropKCS Payroll software system also meets statutory requirements for the Republic of Ireland, Isle of Man, Jersey and Guernsey.



HR Integration

Payroll and **HR integration** for further time savings

You can also use Sage payroll software as part of an integrated HR and Payroll software solution, for better quality of data and less to-ing and fro-ing between departments to get the information you need.